

By: Senator(s) Hall, Burton, Gollott, White  
(5th), Carter, Minor, Moffatt, Ross, Simmons,  
Thames

To: Appropriations

COMMITTEE SUBSTITUTE  
FOR  
SENATE BILL NO. 3168

1 AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS TO DEFRAY THE  
2 EXPENSES OF THE MISSISSIPPI EMPLOYMENT SECURITY COMMISSION FOR  
3 FISCAL YEAR 2000.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

5 SECTION 1. The following sum, or so much thereof as may be  
6 necessary, is hereby appropriated out of any money in the State  
7 Treasury to the credit of the administrative fund of the  
8 Mississippi Employment Security Commission, for the purpose of  
9 defraying the expenses incurred by said commission for the fiscal  
10 year beginning July 1, 1999, and ending June 30, 2000.....  
11 ..... \$ 71,326,671.00.

12 SECTION 2. Of the funds appropriated under the provisions of  
13 Section 1, not more than the amounts set forth below shall be  
14 expended for the respective major objects or purposes of  
15 expenditure:

16 MAJOR OBJECTS OF EXPENDITURE:

17 Personal Services:

18 Salaries, Wages and Fringe Benefits.. \$ 41,142,445.00  
19 Travel and Subsistence..... 1,023,123.00  
20 Contractual Services..... 11,400,345.00  
21 Commodities..... 954,523.00

22 Capital Outlay:

23 Other Than Equipment..... 1,900,000.00  
24 Equipment..... 2,899,804.00  
25 Subsidies, Loans and Grants..... 12,006,431.00  
26 Total..... \$ 71,326,671.00

27 AUTHORIZED POSITIONS:

28	Permanent:	Full Time. . . . .	795
29		Part Time. . . . .	365
30	Time-Limited:	Full Time. . . . .	0
31		Part Time. . . . .	0

32 From the funds provided in the budget category "Personal  
33 Services: Salaries, Wages and Fringe Benefits," funds may be  
34 expended for the following purposes, in compliance with the  
35 policies established by the State Personnel Board and any  
36 conditions placed on such expenditures:

37 (a) The components of the Variable Compensation Plan  
38 shall be maintained within the constraints of the funds  
39 appropriated herein.

40 (b) Funds are provided to adjust the Variable  
41 Compensation Plan, including realignment, to ensure that all  
42 full-time employees with at least six (6) months of continuous  
43 current service, as of June 30, 1999, receive an increase of One  
44 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to  
45 adjust critical job classes up to an additional One Thousand  
46 Dollars (\$1,000.00).

47 (c) If an employee is currently at or above the end  
48 salary for his or her job classification, then the increase shall  
49 be built into the employee's base salary. To be eligible for any  
50 increase authorized in this section, employees may not have a  
51 current performance rating below "meets expectations" as of the  
52 effective date of the increase. Employees who subsequently  
53 receive a performance rating of "meets expectations" or above  
54 during Fiscal Year 2000 shall receive the salary increase  
55 effective the date of the rating.

56 It is the agency's responsibility to make certain that funds  
57 required to be appropriated for "Personal Services" for Fiscal  
58 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for  
59 that purpose unless programs or positions are added to the

60 agency's budget by the Mississippi Legislature.

61 Any transfers or escalations shall be made in accordance with  
62 the terms, conditions, and procedures established by law.

63 No general funds authorized to be expended herein shall be  
64 used to replace federal funds and/or other special funds which are  
65 being used for salaries authorized under the provisions of this  
66 act and which are withdrawn and no longer available.

67 SECTION 3. In addition to any other funds appropriated  
68 herein, the following sum, or so much thereof as may be necessary,  
69 is hereby appropriated out of any money in the Unemployment Trust  
70 Fund, made available to this state under Section 903 of the Social  
71 Security Act, as amended, to the Employment Security Commission to  
72 be deposited in the Employment Security Administration Fund for  
73 use by the Employment Security Commission, under the direction of  
74 the Office of Building, Grounds and Real Property Management to  
75 acquire lands and construct buildings thereon or improve existing  
76 buildings to be used as offices, for the fiscal year beginning  
77 July 1, 1999, and ending June 30, 2000..... \$ 1,800,000.00.

78 SECTION 4. The money herein appropriated under the  
79 provisions of Section 3 shall be requisitioned by the Employment  
80 Security Commission from the Unemployment Trust Fund maintained by  
81 the Secretary of the Treasury of the United States as needed for  
82 the payment of obligations incurred under this appropriation, and  
83 such monies shall be deposited in the Employment Security  
84 Administration Fund in accordance with the provisions of Section  
85 71-5-457, Mississippi Code of 1972.

86 SECTION 5. In addition to any other funds appropriated  
87 herein, the following sum, or so much thereof as may be necessary,  
88 is hereby appropriated out of funds in the Special Employment  
89 Security Administration Fund to the Employment Security Commission  
90 for its use as provided in Section 71-5-114, Mississippi Code of  
91 1972, for the fiscal year beginning July 1, 1999, and ending  
92 June 30, 2000..... \$1,365,000.00.

93 SECTION 6. The money herein appropriated under the  
94 provisions of Section 5 shall be requisitioned by the Employment  
95 Security Commission from the Special Employment Security  
96 Administration Fund as needed for the payment of obligations  
97 incurred under this appropriation, and such monies requisitioned  
98 shall be deposited in the Employment Security Administration Fund  
99 upon receipt.

100 SECTION 7. Funds are included under the provisions of this  
101 act to defray the cost of realigning the Administration and  
102 Services Director position (PIN 26) at an annualized cost not to  
103 exceed Five Thousand One Hundred Twenty-five Dollars (\$5,125.00).

104 SECTION 8. Of the funds appropriated in this act, a total of  
105 Three Million Five Hundred Thousand Dollars (\$3,500,000.00) is  
106 provided for the purpose of acquiring land and constructing a new  
107 headquarters facility for the Mississippi Employment Security  
108 Commission, and paying for any costs associated with the  
109 acquisition of land, construction of facilities, and any  
110 relocation expenses. The funds authorized in this section shall  
111 be under the direction of the Bureau of Building, Grounds and Real  
112 Property Management.

113 SECTION 9. The money herein appropriated shall be paid by  
114 the State Treasurer out of any money in the State Treasury to the  
115 credit of the proper fund or funds as set forth in this act, upon  
116 warrants issued by the State Fiscal Officer; and the State Fiscal  
117 Officer shall issue his warrants upon requisitions signed by the  
118 proper person, officer or officers in the manner provided by law.

119 SECTION 10. This act shall take effect and be in force from  
120 and after July 1, 1999.